



Belfast City Council

Report to:	Strategic Policy and Resources Committee
Subject:	Standing Order 55 – Employment of Relatives
Date:	21 March 2014
Reporting Officer:	Ronan Cregan, (Director of Finance and Resources, ext 6083)
Contact Officer:	Jill Minne, Assistant Chief Executive & Head of HR, ext 3220

<p>Relevant Background Information</p> <p>To inform the Committee of delegated authority exercised by the Director of Finance and Resources to the employment of individuals who are related to existing officers of the Council.</p> <p>The Director of Finance and Resources has authorised the appointments of the following individuals who are related to existing officers of the Council in accordance with the authority delegated to him by the Policy and Resources (Personnel) Sub-Committee on 27 June 2005. The Committee is asked to note the appointments are authorised by the Director under Standing Order 55.</p>

NAME OF NEW EMPLOYEE	POST APPOINTED TO	RELATIONSHIP TO EXISTING OFFICER	NAME OF EXISTING OFFICER	DEPARTMENT
Philip Tait	Senior Refuse Collector	Son	Edward Tait	H&E Services
Lucy Davison	Project Support Asst – Superconnected Cities (Temp. cover post)	Daughter	Pamela Davison	Property & Projects
Nichola Gordon	Solicitor (Litigation)	Niece	Sinead Fitzell	Finance & Resources

<p>Resource Implications</p> <p><u>Financial</u></p> <p>Provision for these posts exists within the revenue budgets of the relevant departments.</p> <p><u>Human Resources</u></p> <p>There are no Human Resource considerations. The appointments have been made on the basis of merit in accordance with the Council’s Recruitment Policies.</p>

Asset and Other Implications

There are no other implications

Recommendations

Committee is asked to note the appointments are authorised by the Director of Finance and Resources in accordance with Standing Order 55.